



SkillsUSA Arizona Conflict of Interest Policy

Purpose: The purpose of the conflict of interest policy is to protect SkillsUSA Arizona's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of SkillsUSA Arizona or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Interested Person: Any employee, volunteer, board member, or member with governing board delegated powers, who has a direct or indirect financial interest or potential for personal gain, as defined below, is an interested person.

Financial Interest: A person has a financial interest if the person has, directly or indirectly, through business, investment, or family.

Duty to Disclose: In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

Violations of the Conflicts of Interest Policy: If the governing board or committee has reasonable cause to believe employees, volunteers, board members, or members have failed to disclose actual or possible conflicts of interest, it shall inform the employee, volunteer, board member, or member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

I have read the SkillsUSA Arizona Conflict of Interest Policy set forth above and agree to comply fully with its terms and conditions at all times during my service as a SkillsUSA Arizona Board of Directors member. If at any time following the submission of this form I become aware of any actual or potential conflicts of interest, or if the information provided below becomes inaccurate or incomplete, I will promptly notify the SkillsUSA Board of Directors Chair in writing.



Disclosure of Actual or Potential Conflicts of Interest:

Board Member Signature: _____ Date: _____

Board Member Printed Name: _____